

HEALTH & SAFETY GENERAL POLICY STATEMENT

At Empiribox Ltd we recognise our duties under current Health & Safety regulations in the UK and endeavour to meet these requirements in order to ensure a safe and healthy working environment for our own personnel, our clients, their teachers and students when using our science education service.

Our staff are informed of their responsibilities to provide appropriate guidance on health & safety matters for those likely to be affected by the operation of our business.

Empiribox Ltd recognises its duty to make regular assessments of the hazards and risks associated with the nature of our business and in particular to:

- Meet our obligations to maintain safe and healthy working conditions
- Provide appropriate control of identified Health & Safety risks
- Consult our employees and our clients on matters applicable to their Health & Safety
- Provide and maintain safe plant and equipment
- Ensure the safe handling and use of substances
- Provide information, instruction, and training for our staff, taking into account any who do not have English as their first language
- Ensure that all workers are competent to do their work and to provide them with appropriate training
- Prevent accidents and cases of work-related ill health
- Actively manage and supervise Health & Safety at work
- Have access to competent advice
- Seek continuous improvement to our Health & Safety performance and management through regular, at least annual, review and revision of this policy
- Provide the resource required to ensure the efficacy of our Health & Safety and safety arrangements

We also recognise:

- Our duty to cooperate and work with other employers when work at premises or sites under their control to ensure the continued Health & Safety of all those at work
- Our duty to cooperate and work with other employers and their workers, when they come to our premises, or those provided by third parties, to do work for us to ensure the Health & Safety of everyone at work

To help achieve these objectives we ensure that:

1. Health & Safety is the first item on the agenda at all board meetings
2. All employees are made aware of their duties under the Health & Safety legislation, which is written into their contracts of employment and detailed in an Employee Safety Handbook available to all employees
3. We request routine feedback from clients on Health & Safety issues

In support of this policy, a responsibility chart and more detailed arrangements have been made.


Signature

Head of Health & Safety

Date: July 2020